

Level 5 Childcare Apprenticeship Arrives!

The Level 5 Early Years Lead Practitioner apprenticeship has been formally approved for delivery.

The apprenticeship will offer the chance for employees working in roles such as a SENCO, room leader, senior practitioner and nursery nurse to continue their career development.

Duration is typically 24 months (plus end-point assessment which is 5 months)

95% of the cost (for small and

medium sized employers) is covered.

Topics covered during the apprenticeship include leadership and management, curriculum, health and well-being, health and safety, safeguarding and child development and theory.

Quest are ready to deliver this now.



Paediatric First Aid and Other New Short Courses

In September we are offering :

Paediatric @ £65 person

Full First Aid @ £95 per person

Minimum 6 persons and includes test, certificate and teaching for 6 hours.



Levy, Non Levy and 'Large' Employer

There are three main categories of employer the funders (ESFA) recognise and distinguish between.

Levy - Employers who have an annual salary bill of more than £3m.

Non Levy - An annual salary bill of less than £3m.

Medium sized employer (non-levy) - 50 or more employees but under £3m annual pay bill.

Small sized employer (non-levy) - Less than 50 employees.

Small and medium employers both receive the same amount of funding BUT the medium employer has to make a contribution for 16-18 year old apprentices.

Small employers do not have to contribute for apprentices within the 16-18 age group.

Reaching Quest by Phone

We have changed our phone system so you should find it easier to reach the department you need more quickly now.

Call 01474 704441 then choose from either Quest Training (1) Quest EPAO (2)

Further main options under Quest Training are:

- (1) Enquiries
- (2) Finance
- (3) Contracts



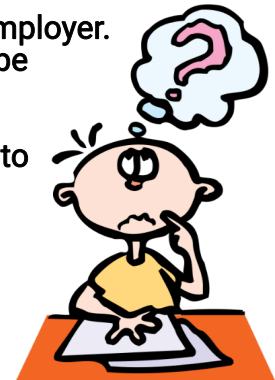
New Apprentices must be employed before Sep 30th 2021 to qualify for the extra financial incentives on offer. To claim the money you have longer, but they must be in post by then.

Privately Funded Courses - Why Choose Them?

Sometimes the apprenticeship route doesn't suit every learner or every employer. There are some advantages to private courses and we think they should be considered.

As apprenticeship training is a fixed format, private training offers a way to achieve quickly and avoid some of the costs associated with apprenticeships, such as functional skills, 20% off-the-job training, and end-point assessments.

In adult care a lot of the cost can be claimed back, so if an employee struggles with maths and english or with exams and interviews, that can be avoided.



Our pricing reflects the simplicity of this route as it can be delivered much easier. The end result is a care worker with the qualification which perhaps they felt was beyond their reach.

Here's an illustration of the main differences:

Apprenticeship	Private
Fixed duration of at least 53 weeks	Can be achieved in a few months or take longer if required
Duration can not be extended and limited flexibility in break in learning	Can be paused and restarted when needed
20% Off the job allowance (paid)	No need to allow employees time
Assessments to do and Maths and English may be needed if not exempt	No Maths or English involved
Milestone reviews with all parties whether needed or not	No reviews necessary, only if needed or requested
End point assessment	No end point assessment
Prior Learning must be considered but may not be used	All prior learning taken into account
Contractual requirements	No barrier to entry
UK residency for 3 years	No restriction
Limited adjustment for needs	We can adjust to suit the learner more
Employer more responsible for process	More in the hands of the employee and can be undertaken as a volunteer